

Landscape Designer

KMDG seeks a remarkable person to join our dynamic, supportive and diverse design team to support our mission of using landscape architecture to create inclusive and resilient public spaces.

We are an interdisciplinary team whose work operates at the seam of landscape, architecture, infrastructure and urban design. Our work emerges from the contemporary integration of a site's history and cultural context and creating a compelling, lasting narrative that builds community. Our relationships with our clients are collaborative, rewarding and enduring.

At KMDG, you will be part of a team that thrives by working together and challenging each other to deliver design excellence on every project. Our supportive environment will help you learn and grow in your career with plenty of mentorship opportunities. Plus, we like to have fun in and out of the office with team-building events and fierce but friendly debates about important topics like the validity of Hawaiian pizza and yogurt-covered pretzels.

About the role:

As a Landscape Designer with KMDG you will participate in all project phases and contribute to the design vision and execution. Your projects will range in size from small courtyards to outdoor classrooms to large urban-scale open space systems and everything in-between.

In the first three months you will:

- Contribute to the design process as an engaged member of project teams
- Meet one on one with each member of our team
- Have a mentor to help you become familiar with the KMDG design process, firm tools and software, and favorite neighborhood restaurants
- Visit at least one of our regional project sites that is actively under construction
- Attend client meetings
- Give a presentation to the office about your background, experience, and personal interests

Over time you will:

- Gain experience in all phases of the design process
- Build a working knowledge of materials and share our interest in crafting details
- Grow into a leadership position for project teams - leading all aspects of project delivery
- Pursue professional development opportunities to continue learning and growing your skillset
- Contribute significantly to the design direction of projects of varying complexity and scale
- Influence and help guide the firm culture
- Pursue licensure to become a Landscape Architect

**Qualifications:**

- MLA, BLA, MArch or BArch is required
- Professional experience in a design practice is highly desirable
- Excellent graphic and design skills including fluency with Microsoft Office applications and AutoCAD. Proficiency with Adobe InDesign, Photoshop and Illustrator, Bluebeam, Revit and Rhino and/or SketchUp is highly beneficial.
- Team-oriented with superior verbal and written communications skills
- Ability to manage time and self-edit work in a fast-paced environment with tight deadlines and multiple concurrent projects
- Proactive communication, strong work ethic and solutions-oriented ideas are highly valued

Compensation:

Salary range for this position is \$55,000 to \$65,000 depending on qualifications and experience

Benefits:

We offer competitive benefits including paid vacation, 401k, medical and dental insurance. We offer a relocation stipend to out-of-state applicants moving to Massachusetts.

- 13 paid holidays
- 10 paid vacation days
- 5 paid sick days
- 3% Safe Harbor contribution to 401k guaranteed upon eligibility
- Medical insurance (KMDG covers 50%)
- Dental insurance (KMDG covers 50%)
- Relocation stipend (up to \$3,000)
- Core working hours with some flexibility and WFH/in-office schedule
- Summer Hours (Friday afternoons off)

Location:

Boston Area: Currently flexible schedule of in-person and WFH with up to two weeks per quarter remote from anywhere after 1 year of employment

Hours:

Full Time, 40 hours per week

To Apply:

We are looking to hire immediately. Interested applicants please send a portfolio in pdf format, CV and letter of interest to careers@klopfmartin.com. The total file size of submitted materials should not exceed 10mb.

KMDG is an equal opportunity/affirmative action employer. We urge all qualified applicants to apply for this position and we afford equal opportunity to all applicants and employees for all positions without regard to age, color, creed, disability, gender identity or expression, genetic information, marital status, national origin, pregnancy, race, religion, sex, sexual orientation, veteran status, or any other status protected under local, state, or federal laws.

No phone calls, please.