

Landscape Designer

Bayview Landscape Architecture seeks a remarkable person to join our dynamic, supportive and diverse design team to support our mission of delivering a more enjoyable experience to clients throughout the landscape architecture design and construction process.

As a Landscape Designer at Bayview, you will be part of a team that thrives by working together and challenging each other to deliver design excellence on every project. Our supportive environment will help you learn and grow in your career with plenty of mentorship opportunities. Plus, we like to have fun in and out of the office with team-building events and fierce but friendly debates about important topics like the best breweries in New York, Beyoncé's best studio album, and whether NFTs are art.

About the role:

As Landscape Designer, you will participate in all project phases and contribute to the design vision and execution. Your projects will range in size: from small courtyards; to private luxury residential master plans; to large, urban-scale open space systems.

In the first three months you will:

- Contribute to the design process as an engaged member of project teams
- Have mentors to help you become familiar with Bayview's design processes, firm tools and software, and favorite neighborhood restaurants
- Visit at least one of our regional project sites that is actively under construction
- Attend client and design meetings
- Introduce yourself to the office about your background, experience, and personal interests

Over time you will:

- Gain experience in all phases of the design process
- Build a working knowledge of materials and share our interest in crafting details
- Grow into a leadership position for project teams - leading all aspects of project delivery
- Pursue professional development opportunities to continue learning and growing your skillset
- Contribute significantly to the design direction of projects of varying complexity and scale
- Influence and help guide the firm culture
- Pursue licensure to become a Landscape Architect

Qualifications:

- MLA, BLA, MArch or BArch is required
- Professional experience in a design practice is highly desirable
- Comfort in a hybrid Apple/Windows environment is required
- Excellent graphic and design skills including fluency with Microsoft Office applications and AutoCAD
- Proficiency with the following programs is highly beneficial: InDesign; Photoshop; Illustrator; Bluebeam; and SketchUp
- Familiarity with Asana (project management software) is a plus
- Team-oriented with superior verbal and written communications skills
- Ability to manage time and self-edit work in a fast-paced environment with tight deadlines and multiple concurrent projects
- Proactive communication, strong work ethic and solutions-oriented ideas are highly valued

Compensation:

Salary range for this position is \$50,000 to \$65,000 depending on qualifications and experience

Benefits:

We offer competitive benefits including paid vacation, 401k, and commuter benefits.

- 7 paid holidays
- 10 days of PTO (paid time off)
- We offer a relocation stipend to out-of-state applicants moving to New York (to be determined)
- 401k with employer match upon eligibility
- Commuter benefit
- Hybrid work schedule 1 day remote per week
- Summer Hours (Friday afternoons off)

Location:

NYC Metro Area/Long Island City. Currently a hybrid work schedule with 1 days remote per week.

Hours:

Full Time, 40 hours per week

To Apply:

We are looking to hire immediately. Please send an application in the form of a single PDF containing your letter of interest, resume, and portfolio to chelsea@charettevg.com. The total file size should not exceed 10mb.

Bayview Landscape Architecture is an equal opportunity/affirmative action employer. We urge all qualified applicants to apply for this position and we afford equal opportunity to all applicants and employees for all positions without regard to age, color, creed, disability, gender identity or expression, genetic information, marital status, national origin, pregnancy, race, religion, sex, sexual orientation, veteran status, or any other status protected under local, state, or federal laws.

No phone calls, please.

About Bayview Landscape Architecture:

At Bayview Landscape Architecture, we improve outdoor enjoyment through landscape architecture. Our process starts with engaging our clients, partners, and end-users. Our designs reflect our ability to truly listen to and understand our client's goals and aspirations; every design detail enhances the whole. We create unique outdoor environments that add value to people's lives without losing sight of our responsibility as stewards of the land.